

**Bill Summary**  
2<sup>nd</sup> Session of the 59<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 1320</b>
<b>Version:</b>	<b>INT</b>
<b>Request No.:</b>	<b>2787</b>
<b>Author:</b>	<b>Sen. Daniels</b>
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**Bill Analysis**

SB 1320 modifies the Empowered Schools and School Districts Act by prohibiting an empowerment plan from including collective bargaining agreements or the recognition of an exclusive bargaining agent and requiring a plan to include a commitment to recruiting teachers with advanced, lead, and master certificates. The bill states that on and after the date the State Board of Education approves an empowered school, zone, or district, any collective bargaining agreement in place is void. It removes language regarding the waiving of certain collective bargaining provisions. It also provides for salary increases for teachers with advanced, lead, and master certificates who are employed by an empowered school, zone, or district. It allows an empowered school, zone, or district to apply to the State Board of Education for full funding of the teachers' salary increases, without matching funds. It provides for a salary increase of at least \$6,000 for a teacher with an advanced certificate; an increase of at least \$10,000 for a teacher with a lead certificate; and an increase of at least \$20,000 but not more than \$40,000 for a teacher with a master certificate. The measure also modifies language regarding the procedure for resolving impasses in negotiations. It requires an employee, rather than an organization, to be involved in such procedures.

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